



public enterprises

Department:
Public Enterprises
REPUBLIC OF SOUTH AFRICA

Tel: (012) 431 1000 Fax: 086 501 2624 / 086 501 0629
80 Hamilton Street, Arcadia, 0083 Private Bag X15 Hatfield 0028

Ms. Thabisile Sikakane
SA Express Employee Representative

saxemployee@webmail.co.za , thabsiya@gmail.com

Dear SA Express Employees

Re: Appeal for Payment of Unpaid Salaries and Retrenchment of all Staff before Liquidation

I have noted the appeal made by the South African Express (SA Express) employees in relation to payment of salaries and retrenchment packages of all staff. I am sympathetic to the plight of SA Express employees, however, I request that you note the following:

1. The South African Airways (SAA), R2 billion Post Commencement Funding (PCF) was committed to pre-Covid 19. This is an amount that was included in the budgeting process of Government. As you may be aware, in the wake of rising Covid 19 cases domestically, Government has had to reprioritise its spending. As a result of declining Government revenues, the state is in no position to provide any form of funding to SA Express.
2. You may be aware that the joint provisional liquidators have applied to the High Court in terms of section 386 (5) read with section 387 of the Companies Act, 1973 (as amended) ("1973 Act") to have their powers extended. The extended powers will allow for the provisional liquidators to enter into arrangements with creditors which will include labour.

3. As Government is not in a position to provide PCF to SA Express, the ability to intervene in the liquidation process is limited. I therefore suggest that, as Employee Representative you commence engagements with the provisional liquidators to get into an arrangement for the payment of amounts due to employees. I will be requesting SAA to ensure that debts owed to SA Express are paid accordingly.

I trust that you will find the above to be in order.

Regards,



Mr Kgathatso Tihakudi
Director-General

Date:

25/08/2020